



We're Hiring! SONG Development Fellow (part time position)

SONG is looking for a part-time Development Fellow to join our 2019 SONG Fellowship cohort. The fellow will work closely with SONG's Development Coordinators to fundraise and organize for SONG's vision of an LGBTQ-led, multi-issue Southern justice movement.

SONG's fellowship program seeks to:

- Identify and cultivate new Black & brown leadership trained in SONG's principles, values, strategies, theory of change
- Provide a structured and consistent way to seed, anchor, and fortify local SONG work in member-led campaigns and regional working groups
- Provide consistent support, development, and organizing training to devoted member-leaders

SONG Development Fellow responsibilities include:

- Engage in strong, authentic relationship-building with SONG members, supporters, staff, and partners
- Learn about and help write grant proposals and reports for foundation funding
- Learn about and support SONG's grassroots fundraising efforts
- Track foundation and grassroots fundraising data in SONG's database
- Co-lead the Make It Rain team, SONG's regional grassroots fundraising team:
 - Recruit members interested in fundraising and philanthropic organizing
 - Develop the leadership and skills of Make It Rain members
 - Support planning and facilitation of monthly Make It Rain calls and any Make It Rain convenings
 - Assist in executing member-led fundraising and philanthropic organizing tasks and strategies
- Help plan and coordinate SONG's donor organizing and fundraising events as needed
- Support donor engagement and acknowledgement
- Attend and assist with SONG's regional convenings

SONG Development Fellow qualifications include:

- Availability for twice a month supervision check ins; once a month Make It Rain calls; and twice a month full Fellowship cohort calls, in addition to the day-to-day duties of the job
- SONG member for at least 1 year and/or demonstrated commitment to SONG's mission, vision, and theory of change
- Strong ability to follow through and follow up on tasks
- Alignment with SONG's politics and direction over individual politics
- Excitement about building skills in the areas of grassroots and foundation fundraising; personal and team work planning; event planning; facilitation; leadership development; program development; coordination; and evaluation
- Basic proficiency in Google Docs and/or a willingness to learn how to use the platform

SONG Development Fellow will receive:

- A 1-year contract with SONG's Regional Fellowship Program. This includes ongoing leadership development alongside other fellows from across the Southeast and 20 hours a week of work at \$15/hour, plus a cell phone stipend.
- Connection with other LGBTQ Southerners building power for our people
- Opportunities to participate in facilitation, direct action, fundraising, and community organizing trainings

Ready to apply?

Please attach a single document containing your resume, cover letter, one writing sample, and three references in an email to SONG's Development team by emailing teambacon@southernersonnewground.org. Use the subject line "SONG Development Fellow." **Applications are due by March 22nd, 2019.**